**

A black and grey logo

Description automatically generated **JOB DESCRIPTION**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | |  | | |
| **Job Title**  YOUTH WORKER (DETATCHED) | | |  | | |
|  | |  | | | |
| **Department**  Youth Department | **Team**  YMCA Go | | | |  |
| **Reports to (Job Title)**  YMCA Go Project Lead | | | | |  |
|  | | | |  | |
| **Responsible for**  0 | | **Job Grade**  £12.48 per hour | | | |
|  | |  | | | |
| **Location**  Stoke-On-Trent | | **Contract Type**  Sessional during school holidays with afternoons and/ or evenings during the week. | | | |
|  | | |  | | |

YMCA is a Christian organisation, committed to Equality and Diversity in the Workplace YMCA is committed to the safeguarding of children, young people and vulnerable adults.

# **YMCA Go!**

YMCA Go! Is a youth project that delivers fun and engaging youth provision across the city. Activities will range from regular youth clubs at local venues, to exciting trips to various attractions across the country with a primary focus on detached youth work in varying locations across Stoke on Trent. Designed to inspire young people (aged 10-16 or 10-25 for those with disabilities or special educational needs) to engage and diverge young people towards productive and fun activities. Much of the delivery work will be carried out in the afternoons, evenings and during school holidays and will occasionally involve opportunities for residential work.

# **Job Purpose (outcome)**

To work within the YMCA Go! Team, delivering detached youth work in pairs or groups and leading activities across the city. The role of the detached youth worker is to help young people learn from their own experiences through social education – this includes helping young people to generate and create relevant experiences from which they can learn. The primary focus of a detached youth worker should always be the needs, rights and responsibilities of young people in a professional manner. The detached youth worker should always be accepting of the individual, non-judgmental, inclusive and challenging of negative or inappropriate behaviour.

Detached youth workers will link other agencies directly to young people and for facilitating their involvement when it is in the young person’s interests to receive such support. Where possible, detached youth workers will deliver street-level services that are appropriate and useful to young people in a fun and engaging manner.

This role is subject to funding.

**Duties and Responsibilities**

**PURPOSE OF JOB:**

* To coordinate and deliver good quality activities to young people across Stoke-on-Trent and surrounding areas
* To provide opportunities, supervision, motivation and inspiration to young people
* Collect information and feedback on young people participating and forwarding information on to the administrator for monitoring
* Ensure all safeguarding and critical incidents are delt with via the appropriate channels in in the correct time frame ensuring the safety and welfare of young people always.
* Maintaining effective relationships with local organisations and providers of Youth Provision
* Refer young people to relevant agencies where necessary e.g. YMCA Family Co-ordinator / Younger Minds / CSE
* Run social action projects with young people and support fundraising initiatives
* Work in partnership with professionals from other organisations that support young people such as social care, health, police, education, youth offending teams and local authorities
* Set clear objectives and goals for the area. Identify resources that will be required.
* Raise awareness of the programme and build community support and relationships.
* Undertake risk assessments
* Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding, health and safety and local policy developments
* Work with parents and community groups to win support for improved provision and act as an advocate for young people's interests.
* To be fully versed with safeguarding to protect everyone from harm in accordance with current safeguarding legislation.
* Comply fully always with all the YMCA's policies and procedures relating to Safeguarding, Equality and Diversity, Professional Boundaries, **Confidentiality & Data Protection** and Health and Safety and to undertake training in these areas when required. Undertake such other duties as may reasonably be required.

**Person Specification**

|  |
| --- |
| Essential |
| Knowledge |
| * Knowledge of young people and what inspires them to get involved |
| Relevant Experience |
| * Working within the Community |
| Skills and Ability |
| * Confidence in communication with multiple age ranges * Good organisational skills * Ability to work independently and time manage work loads * Excellent team player, and able to share good practice with working colleagues * Knowledge of various monitoring/recording of information requirements, and their importance. * Ability to travel around the city * Willing to work flexibly including evenings and weekends and school holidays. * Ability to think quickly and adapt to any situation * Good IT skills * Building professional relationships * Confidentiality * Active listening |
| Other Requirements |
| * Willing to undertake any training to aid personal development * Enhanced DBS (YMCA will obtain on recruitment) |

|  |
| --- |
| Desirable |
| Knowledge |
| * A knowledge of the youth sector |
| Relevant Experience |
| * Previous work in the Youth sector * Residential experience * Leading and engaging groups in activities * Working with parents and guardians * Working with partner agency |
| Skills and Ability |
| * Innovating new projects * Adaptability * Art/coding/sports coaching * Any skills that can be developed into sessions and activities that are engaging for Young People will be considered * To be non-judgemental and accepting |
| Other Requirements |
| * Undertake any training to aid personal development. |

Updated September 2024

Sign……………………………………………………………………………………. Date……………………………………..