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Description automatically generated **JOB DESCRIPTION**

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| **Job Title**  YOUTH WORKER (DETATCHED) | | |  | | |
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| **Department**  Youth Department | **Team**  YMCA Go | | | |  |
| **Reports to (Job Title)**  YMCA Go Project Lead | | | | |  |
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| **Responsible for**  0 | | **Job Grade** | | | |
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| **Location**  Stoke-On-Trent | | **Contract Type**  Sessional during school holidays with afternoons and/ or evenings during the week. | | | |
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*“YMCA is a Christian organisation, committed to Equality and Diversity in the Workplace. The Organisation is also committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*.”

# **YMCA Go!**

YMCA Go! Is a youth project that delivers fun and engaging youth provision across the city. Activities will range from regular youth clubs at local venues, to exciting trips to various attractions across the country with a primary focus on detached youth work in varying locations across Stoke on Trent. Designed to inspire young people (aged 10-16 or 10-25 for those with disabilities or special educational needs) to engage and diverge young people towards productive and fun activities.

# **Job Purpose (outcome)**

To work within the YMCA, Go! Team, delivering detached youth work in pairs or groups and leading activities across the city. The role of the detached youth worker is to help young people learn from their own experiences through social education – this includes helping young people to generate and create relevant experiences from which they can learn. The primary focus of a detached youth worker should always be the needs, rights, and responsibilities of young people in a professional manner. The detached youth worker should always be accepting of the individual, non-judgmental, inclusive, and challenging of negative or inappropriate behaviour.

Detached youth workers will link other agencies directly to young people and for facilitating their involvement when it is in the young person’s interests to receive such support. Where possible, detached youth workers will deliver street-level services that are appropriate and useful to young people in a fun and engaging manner.

To consistently demonstrate and promote the YMCA values of hope, perseverance, respect, and trust, serving as a positive ambassador for YMCA North Staffordshire.

This role is subject to funding until 31st March 2028

**Key Duties and Responsibilities**

**Activity Delivery**

* Plan, coordinate, and deliver engaging activities for young people in various settings, including detached youth work and non-term time sessions during school holidays, pop up events at the YMCA Youth Campus or across the community.
* Facilitate school assemblies and PSHE sessions to promote YMCA Go and other youth services.
* Deliver consultation workshops and gather feedback, testimonies, quotes for funders.

**Youth Support**

* Provide supervision, motivation, and inspiration to young people, fostering their personal and social development.
* Refer young people to appropriate support agencies, such as YMCA Family Coordinators, Younger Minds, or CSE services, when needed.

**Safeguarding and Welfare**

* Ensure safeguarding concerns and critical incidents are addressed through appropriate channels and within required periods, prioritising young people’s safety and welfare.
* Stay updated on safeguarding legislation and policies, attending regular training sessions.

**Monitoring and Reporting**

* Collect and report accurate data on youth participation, forwarding information to the project lead for monitoring and evaluation.
* Conduct risk assessments to ensure safe delivery of all activities.
* Complete case study templates, capture feedback and process this information in written and statistical reports.

**Partnership and Community Engagement**

* Build and maintain effective relationships with local organisations and youth service providers.
* Collaborate with professionals such as social workers, police, education staff, and youth offending teams.
* Raise awareness of YMCA programmes within the community, building relationships to support the youth offer.

**Advocacy and Parental Engagement**

* Engage with parents and community groups to gain support for youth activities and act as an advocate for young people’s interests.

**Policy Compliance**

* Follow all YMCA policies and procedures related to safeguarding, equality and diversity, confidentiality, and health and safety.

**Other Duties**

* Undertake additional responsibilities as required by management.

**Person Specification**

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| Essential |
| Knowledge |
| * Knowledge of young people and what inspires them to get involved |
| Relevant Experience |
| * Working within the Community |
| Skills and Ability |
| * Confidence in communication with multiple age ranges * Good organisational skills * Ability to work independently and time manage workloads. * Excellent team player, and able to share good practice with working colleagues. * Knowledge of various monitoring/recording of information requirements, and their importance. * Ability to travel around the city. * Willing to work flexibly including evenings and weekends and school holidays. * Ability to think quickly and adapt to any situation. * Good IT skills * Building professional relationships * Confidentiality * Active listening |
| Other Requirements |
| * Willing to undertake any training to aid personal development. * Enhanced DBS (YMCA will obtain on recruitment) |

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| Desirable |
| Knowledge |
| * A knowledge of the youth sector |
| Relevant Experience |
| * Previous work in the Youth sector * Residential experience * Leading and engaging groups in activities * Collaborating with parents and guardians * Collaborating with partner agency |
| Skills and Ability |
| * Innovating new projects * Adaptability * Art/coding/sports coaching * Any skills that can be developed into sessions and activities that are engaging for Young People will be considered. * To be non-judgemental and accepting |
| Other Requirements |
| * Undertake any training to aid personal development. |

This appointment is subject to:

* DBS clearance
* 2 references
* The employee will be expected to undertake any appropriate training provided by the employer to assist them in carrying out their duties